

The County of Placer
is accepting applications for

INFORMATION TECHNOLOGY MANAGER

Unclassified/At - Will Position



Annual base salary: \$127,940 – \$159,827

plus a comprehensive benefits package. Starting salary is dependent upon qualifications and experience.

This classification is scheduled to receive a 4% salary increase in July 2024.

To apply for this outstanding career opportunity, please submit an application via the County's website at jobsatplacercounty.com by Monday, December 4, 2023 at 5:00 PM.

VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in Auburn and is well-positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 415,000 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the westernmost points of the county.

EMPLOYER OF CHOICE & COUNTY GOVERNANCE

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and William Jessup University, with plans for two additional universities to develop in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multi-family, small lot suburban and urban residential projects, ranchettes, larger rural residential properties, and extensive farmlands with a mix of farming and ranching opportunities.

Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

Meeting and exceeding community service demands requires a high-quality workforce that works collaboratively with its many partners and embraces innovative approaches. Placer County leadership is dedicated to supporting a high-performing workforce with a customer focus and commitment to continuous improvement.

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at-large are responsible to the Board on budgetary and operational issues. The remaining majority of department heads are appointed and work at the pleasure of the County Executive Officer. Placer County is stable finan-

cially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2023/24 is \$1.28 billion with a current staff of approximately 2,800 funded positions.

To learn more about Placer County, visit www.visitplacer.com

THE POSITION

The Information Technology Manager position has significant responsibilities and plays a crucial role in the efficient and effective operation of the Radio, Telecommunication and the Audio/Video programs within the Information Technology Department. Areas of responsibility include, but are not limited to:

- **Network Infrastructure and Telephony:** Overseeing the administration and maintenance of network infrastructure and telephony systems, ensuring they are operational and meet departmental needs.
- **Audio/Video Solutions:** Managing and maintaining audio/video solutions used by county departments, maintaining functionality and up-to-date technology.
- **Radio Communications Systems:** Overseeing the buildout and maintenance of the Placer Interoperable Radio Communications System (PIRCS) and legacy radio systems. This is crucial for effective communication within and between county departments and public safety agencies.





THE OPPORTUNITY

Significant initiatives that the IT Manager will address include:

- Implement next generation network technologies such as Software Defined Wide Area Network (SDWAN) and Network Access Controls (NAC) to improve the resiliency and security of the network.
- Collaborate within IT to enhance the Disaster Recovery posture by exploring Cloud services options and refreshing Disaster Recovery plans.
- Migrate Telecommunication and Radio legacy ticketing system to ServiceNow.
- Oversee the buildout of the Placer Interoperable Radio Communication System and the migration for Public Safety partners in the Tahoe area.
- Negotiate agreements with neighboring public safety agencies to join the Placer Interoperable Radio Communication System.

QUALIFICATIONS

Candidates will need to possess the following background/qualifications:

Experience: A minimum of five (5) years of increasingly responsible experience in Information Technology involving direct experience in systems development, programming and/or operations; including two (2) years of supervisory responsibility.

Education: Equivalent to a bachelor's degree from an accredited college or university with major course work in computer science, information systems, telecommunications management, business administration, public administration, or a related field. A masters degree is desirable.

THE IDEAL CANDIDATE

The ideal candidate will be adept at working in a fast-paced and complex environment and possess proven leadership and management skills. This person will be a confident, knowledgeable, and highly experienced professional with a reputation for high standards of ethical conduct, collaboration, and quality.

The best qualified candidates will possess at least five (5) years of prior experience in:

- Overseeing a team of professional and technical staff members, including recruitment, training, and performance management.

- Developing and implementing policies and procedures related to technology, operations, and program management to ensure consistency and compliance.
- Recommending priorities for departmental resources including allocating budgetary resources, staff, and technology assets to meet program objectives.
- Developing short—and long—range technology related strategic plans.
- Procuring various technology-related items necessary for a program's operations, in at least one of the following areas: network infrastructure, telephony systems, and audio/video solutions.
- Engaging with partners and customers to maintain and strengthen working relationships to understand needs and align program services accordingly.

COMPENSATION AND BENEFITS

The annual salary range for this unclassified management position is \$127,940 –\$159,827, with an additional 4% general wage increase to be added in July 2024. The starting salary is contingent on qualifications and experience. In addition, Placer County offers an attractive benefits package as described below:

Annual Leave The County provides 100 hours of management leave to be used as time off or cashed out, 12 paid days of sick leave, and 14 paid holidays per year (two of which are floating holidays). Vacation is accrued beginning at 10 days per year, increasing to a maximum of 25 days per year with 20 years of service.

Cafeteria Plan: The County provides \$5,000 per calendar year to be taken in cash, deposited in a medical spending account, dependent care spending account, or a sponsored 401(k) plan.

Deferred Compensation: Voluntary 401(k) is available through payroll deductions. The County will match one dollar for every two dollars in employee contributions made to a 401(k) account up to a maximum employer contribution of \$1,500 per employee per calendar year.

Health, Dental, and Vision Insurance: The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance (dependent coverage is available at employee's expense).

Life Insurance: The County provides life insurance of \$50,000 and an accidental policy of \$10,000.

Retiree Medical: Employees receive 50% of the County medical contribution upon retirement with ten years of CalPERS service credit, including five years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.

Retirement Plans: Employees are covered by Social Security and the California Public Employees Retirement System (CalPERS).

Annual Salary & Benefits	Step 1	Step 10
Annual Salary	\$127,940	\$159,827
Management Leave Cash Out (100 hours annually)	\$6,152	\$7,684
Cafeteria Plan	\$5,000	\$5,000
Deferred Compensation	\$1,500	\$1,500
Total Estimated Benefits	\$76,034	\$87,214
Total Estimated Annual Salary & Benefits	\$215,153	\$259,725
Net Total Estimated Annual Salary & Benefits (Less Employee Cost)	\$196,385	\$240,958

For a more detailed listing of benefits, please [click here](#) to view Management benefits.

TO BE CONSIDERED

To apply for this excellent career opportunity, please submit a cover letter, a resume, and an application via the Placer County website www.jobsatplacercounty.com by **Monday, December 4, 2023 at 5:00 PM**. Appointment to this position will be contingent upon successful completion of a post-offer, pre-employment physical examination and a background investigation, including a Livescan fingerprint clearance.

For more information about Placer County, please visit the website at www.placer.ca.gov.



HUMAN RESOURCES DEPARTMENT

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www.Placer.ca.gov

Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment, discrimination, and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer, and promotion will be based on the qualifications of the individual for the positions being filled regardless of gender (including gender identity and expression), sexual orientation, race (including traits historically associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, ancestry, religion (including creed and belief), national origin, citizenship, physical disability (including HIV and AIDS), mental disability, medical condition (including cancer or genetic characteristic /information), age (40 or over), marital status, military and/or veteran status, sex (including parental status, pregnancy, childbirth, breastfeeding, and related medical conditions), reproductive health decision making, political orientation, or any other classification protected by federal, state, or local law. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.